

Curriculum Vitae

Michael Grothe-Hammer, Dr. rer. pol.

Professor in Sociology

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Born March 11, 1984, in Paderborn, Germany

Academic Work Experience

Since 09/2024	(Full) Professor in Sociology at the Department of Sociology and Political Science (ISS) of the Norwegian University of Science and Technology (NTNU), Trondheim, Norway.
04/2020 - 09/2024	Associate Professor in Sociology (Organization and Technology) at the Department of Sociology and Political Science (ISS) of the Norwegian University of Science and Technology (NTNU), Trondheim, Norway.
09/2019 - 03/2020	Affiliated with the Department of Sociology and Political Science (ISS) of the Norwegian University of Science and Technology (NTNU), Trondheim, Norway.
08/2018 - 06/2019	Parental leave
09/2015 - 03/2020	Research Associate (with teaching responsibilities) at the Chair for Sociology, especially Sociology of Organizations, Institute of Social Sciences, Faculty of Economic and Social Sciences, Helmut Schmidt University Hamburg, Germany.
02/2017 - 04/2017	Guest Researcher at Score (Stockholm centre for organizational research), Sweden.
10/2014 - 03/2017	Contract Teacher at the University of Potsdam, Germany (in each winter term).
12/2013 - 11/2016	Research Associate at the Department of Management, School of Business and Economics, Freie Universität Berlin, Germany. Research Project "From high-reliability organizations to high-reliability networks?" funded by the German Research Foundation (DFG)
10/2011 - 09/2012	Research Assistant in the Cognitronics & Sensor Systems group of the Cluster of Excellence – Cognitive Interaction Technology (CITEC), Bielefeld University, Germany.
01/2010 - 10/2010	Student Assistant at the Institute for World Society Studies, Bielefeld University, Germany.
05/2009 - 08/2009	Student Assistant at the Faculty of Sociology, Bielefeld University, Germany.
04/2008 - 07/2008	Teaching assistant in statistics at the Faculty of Sociology, Bielefeld University, Germany.

Education

- 02/2015 - 03/2018** | Doctorate in Sociology (Dr. rer. pol.)
at the Faculty of Economic and Social Sciences,
Helmut Schmidt University Hamburg, Germany.
Title of paper-based dissertation: “Beiträge zur Erforschung neuer Formen der
Organisation“ [Contributions to Research on New Forms of Organization]
Result: “Summa cum laude” [with highest honors]
- 10/2009 - 11/2013** | Master of Arts in Sociology, Bielefeld University, Germany.
Profile in “Organizational Sociology” and Specialization in “Sociological Theory”
- 02/2011 - 05/2011** | Saint Petersburg State University, Russia.
Exchange semester: Studies in European Societies.
- 10/2006 - 09/2009** | Bachelor of Arts in Sociology, Bielefeld University, Germany.
Two-subject degree with Sociology as both major and minor concentration

Awards

- 2024** | Winner of an Outstanding Reviewer Award in the 2024 Emerald Literati Awards for
my reviewing work Kybernetes
- 2024** | Finalist at the Most Inspirational Paper Awards 2024 of the European Academy of
Management (together with Jörg Sydow, Olivier Berthod, & Gordon Müller-Seitz)
- 2022** | Wiley Top Downloaded Article “Membership and contributorship in organizations:
An update of modern systems theory”
One of the most downloaded papers among work published
between 1 January 2019 – 31 December 2020
- 2018** | Performance bonus from the Helmut Schmidt University for
“outstanding, exceptional performance” in 2018.
- 2017** | Nominated for the EGOS Best Student Paper Award 2017
of the European Group for Organizational Studies.
- 2017** | Performance bonus from the Helmut Schmidt University for
“outstanding, exceptional performance” in 2017.
- 2016** | Winner of the EGOS Best Paper Award 2016 of the European Group for
Organizational Studies (together with Jörg Sydow, Olivier Berthod, & Ryan Hagen).
- 2002** | Winner of the Raum-für-Kunst-Kurzfilmpreis 2002 (together with Andreas
Hartmann)

Institutional Service

- Since 03/2021** Head of the “Organization & Society” Research Group at the Department of Sociology and Political Science (ISS) of the Norwegian University of Science and Technology (NTNU), Trondheim, Norway.
- Since 04/2025** Coordinator of the ISS Strategy Draft Writing Committee in the Department of Sociology and Political Science (ISS) of the Norwegian University of Science and Technology (NTNU), Trondheim, Norway.
- 09/2023 - 06/2024** Representative in the Research Committee (Forskningsutvalget) of the Department of Sociology and Political Science (ISS) of the Norwegian University of Science and Technology (NTNU), Trondheim, Norway.
- 10/2023 - 12/2023** Member of the working group for better recruitment in the Master program Sociology including reform proposals for the study program at the Norwegian University of Science and Technology (NTNU), Trondheim, Norway.
- 02/2018 - 03/2020** Assistant to the Dean of Studies of the Political Sciences study programs at Helmut Schmidt University Hamburg, Germany.
- 06/2019 - 03/2020** Member of the academic senate committee for research and junior scholars at Helmut Schmidt University Hamburg, Germany.
- 01/2017 - 12/2018** Substitute member of the academic senate at Helmut Schmidt University Hamburg, Germany.
- 02/2018 - 05/2018** Coordinator of the task force for the redesign and reaccreditation of the Master study program 'Internationale Beziehungen' [International Relations] at Helmut Schmidt University Hamburg, Germany.
Member of the task force for the redesign and reaccreditation of the Bachelor study program 'Politikwissenschaft' [Political Science] at Helmut Schmidt University Hamburg, Germany.
- 06/2011 - 11/2014** Editor and layout designer at the student sociology magazine “sozusagen” at Bielefeld University, Germany.
- 04/2012 - 06/2013** Student advisor for the student term paper counseling service in sociology at University of Bielefeld, Germany.
- 10/2010 - 12/2010** Member of the working group for the reform of the study program “M.A. Sociology” at Bielefeld University, Germany.
- 10/2009 - 02/2010** Participation as a student reviewer for ACQUIN e.V. in the reaccreditation process for the Bachelor program in Sociology at the University of Bremen, Germany.

Memberships in Academic Associations

- Since 2015** International Sociological Association (ISA),
Representative at the ISA Research Council (one of two governing bodies) since 2023
Substitute representative at the ISA Research Council from 2018-2023
Member of the ISA Research Council's Webinar Working Group since 2024
Member of Research Committee 17 "Sociology of Organizations"
President of the Committee since 2023.
Secretary from 2018-2023.
Board Member since 2016.
- Further Research Committee/Working Group Memberships:
Sociology of Agriculture and Food
Sociology of Communication, Knowledge & Culture
Sociocybernetics
Society and Emotions
- Since 2015** European Group for Organizational Studies (EGOS).
- Since 2015** German Sociological Association (DGS),
Member of the DGS Section on Organizational Sociology since 2011 (without DGS membership)

Editorial and Review Work

Editorial Positions	Co-Editor in Chief of the <i>Journal of Organizational Sociology</i> (since 2022) Managing Board Member of the <i>Peer Community In Organization Studies</i> (since 2023) Editorial Advisory Board Member of the <i>Journal of Organizational Ethnography</i> (since 2023) Associate Editor of <i>Humanities and Social Sciences Communications</i> (since 2022) Senior Editor of <i>M@n@gement</i> (2020-2022)
Ad-hoc Peer Review	Arbeit. Zeitschrift für Arbeitsforschung, Arbeitsgestaltung und Arbeitspolitik Berliner Journal für Soziologie British Journal of Sociology Business & Society Environmental Policy & Governance European Management Journal Human Relations Humanities and Social Sciences Communications Information Technology & People International Journal of Disaster Risk Reduction International Journal of Management Reviews International Journal of Sociology and Social Policy International Review of Sociology Journal of Business Ethics Journal of Management Inquiry Journal of Management Studies Kybernetes Leviathan Multisensory Research M@n@gement Norsk sosiologisk tidsskrift Organization Organization Studies Organization Theory Regulation & Governance Scandinavian Journal of Management Social and Environmental Accountability Journal Social Sciences Societies Sociological Inquiry Studies in Communication and Media Sustainability Systemic Practice and Action Research Systems Research and Behavioral Science Work Organisation, Labour & Globalisation Zeitschrift für Soziologie

Conference organization

- July 2025 (upcoming)** Program Coordinator (with Christopher Dorn) for the conference program of the Research Committee "Sociology of Organizations" at the 5th ISA Forum of Sociology 2025 in Rabat, Morocco, July 2025.
- March 2025** Co-Organizer of the International Conference on Organizational Sociology (ICOS) on "Organizing Plurality" in Hamburg, Germany, March 2025 (with Nadine Arnold, Cristina Besio, Marco Jöstingmeier, Uli Meyer, & Kurt Rachlitz). In cooperation with the ISA Research Committee 17 "Sociology of Organizations" and the German section on "organizational sociology" of the DGS.
- July 2024** Co-organization of the sub-theme "[SWG 01] The (Partial) Organization of Meta-Organizations" at the 40th EGOS Colloquium 2024 in Milan, Italy (with Héloïse Berkowitz & Nils Brunsson).
- November 2023** Program committee member of the NEON-dagene 2023 on "Organizing in changing landscapes: Threats, challenges, and novel opportunities?" in Trondheim, Norway.
- November 2023** Co-organizer (with Siri Øyslebø Sørensen and Jonas A. Ingvaldsen) of the NEON workshop for early-career scholars at the NEON-dagene 2023 in Trondheim, Norway.
- November 2023** Co-organizer of the track "New forms of organization in times of uncertainty" at the NEON-dagene 2023 in Trondheim, Norway.
- November 2023** Co-organizer of the track "Organizing Exclusion: Tackling Inequities by Dealing with Organizations" at the NEON-dagene 2023 in Trondheim, Norway.
- June/July 2023** Program Coordinator (with Robert van Krieken) for the conference program of the Research Committee "Sociology of Organizations" at the ISA World Congress of Sociology 2023 in Melbourne, Australia.
- June/July 2023** Co-organization of the three sessions on "How Organizations Make People: Identities, Subjectivities, and Agencies" at the ISA World Congress of Sociology 2023 in Melbourne, Australia (with Leopold Ringel & Kathia Serrano Velarde).
- December 2022** Co-Organizer of the International Conference on Organizational Sociology (ICOS) on "Organizations in a Plural Society" in Trondheim, Norway, December 2022 (with Nadine Arnold, Cristina Besio, Uli Meyer, & Kurt Rachlitz). In cooperation with the ISA Research Committee 17 "Sociology of Organizations" and the German section on "organizational sociology" of the DGS.
- September 2022** Co-organization of the session "Organisationen in polarisierten Welten" [Organizations in polarized worlds] at 41. Congress of the German Sociological Association (DGS) in Bielefeld, Germany (with Nadine Arnold, Cristina Besio, Michael Grothe-Hammer, and Uli Meyer).
- July 2022** Co-organization of the sub-theme "Doing Sociology in Organization Studies" at the 38th EGOS Colloquium 2022 (with Kathia Serrano Velarde & Mikaela Sundberg) in Vienna, Austria.
- July 2021** Co-organization of the sub-theme "Organization outside Formal Organizations: Settings, Practices, and Processes" at the 37th EGOS Colloquium 2021, Amsterdam, the Netherlands (with Nils Brunsson & David Seidl).
- June 2021** Co-organization of the virtual Annual Conference of the Section on Organizational Sociology of the German Sociological Association, (with Stefan Kirchner).

Conference organization (continued)

- June 2021** Co-organization of the virtual pre-conference workshop "Contemporary Research in Organizational Sociology" before the Annual Conference of the Section on Organizational Sociology of the German Sociological Association (with Kathia Serrano Velarde).
- February 2021** Program Coordinator (with Robert van Krieken) for the conference program of the Research Committee "Sociology of Organizations" at the virtual ISA Forum of Sociology 2021, Porto Alegre, Brazil.
- February 2021** Co-organization of the session "Organization and Decision: Implications for Organization Theory" at the virtual ISA Forum of Sociology 2021, Porto Alegre, Brazil (with Cristina Besio, Karina Roglio, & Eduardo Villar).
- February 2021** Co-organization of the session "The Relevance of Meta-Organizations" at the virtual ISA Forum of Sociology 2021, Porto Alegre, Brazil (with Göran Ahrne, Héloïse Berkowitz, Nils Brunsson).
- July 2020** Co-organization of the sub-theme "Tackling Societal Grand Challenges through Unconventional Forms of Organization" at the virtual 36th EGOS Colloquium 2020, Hamburg, Germany (with Héloïse Berkowitz & Annachiara Longoni).
- July 2019** Co-organization of the sub-theme "Organization and Decision: Facing the theoretical challenge of a changing organizational world" at the 35th EGOS Colloquium 2019 in Edinburgh, UK (with Cristina Besio & Niels Åkerstrøm Andersen).
- May 2019** Co-organization of the workshop "Meta-, Macro-, Partial Organization: Advances in Research and Theory" in May 2019 in Toulouse, France (with Héloïse Berkowitz) – in cooperation with the ISA Research Committee 17 "Sociology of Organizations".
- April 2019** Co-organization of the open topic stream of the Spring Conference of the Section on Organizational Sociology of the German Sociological Association in Hamburg, Germany (with Stefan Kirchner).
- July 2018** Co-organization of the two-part session "Organizing Organizations: Meta-Organizations and Their Role in Modern Society" at the ISA World Congress of Sociology 2018 in Toronto, Canada (with Göran Ahrne & Nils Brunsson).
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Further Work Experience

04/2013 - 09/2013	Assistant Manager at CinemaxX Hamburg-Harburg, Germany.
10/2012 - 03/2013	Part-time staff (temporary contract) in Corporate Communications Parsyon GmbH, Soest, Germany.
11/2007 - 02/2013	Part-time service staff at Lichtwerk Cinema, Bielefeld, Germany. <i>Team Leader</i> from 08/2012 to 02/2013.
06/2011 - 10/2012	Freelance film projectionist for the mobile open-air cinema "Mondscheinkino" run by Filmhaus Bielefeld, Germany.
07/2011 - 08/2011	Film projectionist at the open-air cinema "Luna im Ravensberger Park" Herzog/Hillmer GbR, Bielefeld
2005 - 2010	Independent and freelance film projects (short films, feature films, educational films, and commercial spots) in various production roles, including producer, production manager, and unit production manager. Selected projects included: <ul style="list-style-type: none">○ Nachts Spuren (feature film) – Producer Released on DVD and VoD; premiere event at Lichtwerk Cinema, Bielefeld○ Real Effect (educational film) – Production Manager Produced for DVD release○ Sounds of Silence (short film, dir. Jonas Rothlaender, Film University Babelsberg) – Production Assistant○ Nicht heute (short film, OWL University of Applied Sciences) – Unit Production Manager Winner of the Prevention Award at the "Shorts at Moonlight" festival○ Rache – Bielefelder Film- und Videowettbewerb (commercial spot for WDR Bielefeld) – Producer
07/2008 - 10/2008	Internship at Studio Hamburg for the TV series Notruf Hafenkante Department: Unit Production Management (on set)
07/2005 - 09/2007	Waiter and Shift Supervisor (from 09/2005) at "Alex am Theater" (Chain restaurant), Bielefeld, Germany.
07/2004 - 06/2005	Internship at Tri-Ergon Film, Bielefeld (media production company) Departments: Production coordination and assistance, film editing, etc.
08/2003 - 05/2004	Civilian service at v. Bodelschwingsche Anstalten Bethel, Bielefeld.
01/2002 - 02/2004	Freelance contributor at Offener Kanal Paderborn (community television), Germany. Involved in film and live TV broadcast productions.
07/2000 - 06/2003	Student job at Burger King Paderborn (chain restaurant), Germany. KG Knust

Further qualifications

- 01/2014** Active participation in the workshop “Mixed Methods in Social Network Analysis”, Business School, University of Greenwich; co-sponsored by the British Sociological Association. January 8, 2014.
- 01/2014** Active participation in the workshop “Introduction to Social Network Analysis with UCINET”, Business School, University of Greenwich. January 7, 2014.
- 01/2014** Active participation in the workshop “Introduction to Social Network Analysis”, Business School, University of Greenwich. January 6, 2014.
- 10/2011 - 09/2012** Distance learning program: Filmtheaterkaufmann (cinema management)
Final grade: Sehr gut (excellent)
Focus: Business administration, law, film industry, marketing
Organized by Film- und Medienstiftung NRW & HDF Kino;
delivered by rmc medien & creativ consult GmbH
- 05/2008** Course: Directing & Actor Coaching, led by Sven Taddicken
May 16–18, 2008, Filmhaus Bielefeld, Germany.
- 11/2005 - 04/2006** 16mm Workshop, Filmhaus Bielefeld, Germany.
Focus: Planning, producing, and executing a 16mm short film
(incl. hands-on production)
- 05/2002 - 07/2002** Course: Introduction to Television Production
Offener TV-Kanal Paderborn, Germany